

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Malawan-Aberdeen Regional School District County: Monmouth
 Employee Organization: Malawan Regional Administrators Association Employees in Unit: 20
 Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term 7/1/2011 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$2,502,882	\$2,502,882
Item 2	Increment	\$15,425	\$15,425
Item 3	Longevity	\$15,000	\$15,000
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - sum of costs in each column		\$2,533,307	\$2,533,307
		(Total)	(Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	\$2,533,307			
Effective Date (m/d/yyyy)	7/1/2011	7/1/2012	7/1/2013	7/1/2014
Percent Increase	0.0%	2.0%	2.5%	2.0%
Total cost of increase ..	\$0	\$50,058	\$63,823	\$52,335
Total base salary (successor agreement)	\$2,502,882	\$2,552,940	\$2,616,763	\$2,669,098

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	1.63
Dollar Impact (average per year over term of agreement)	\$41,554.00

Section VI

<u>Health Insurance (Indicate costs associated on each line)</u>		Base Year	Year 1
Cost of Health Plan		\$212,925	\$235,840
Employee Contributions		\$13,500	\$42,092
Prescription		\$52,412	\$57,357
Dental		\$20,428	\$20,428
Vision		\$3,400	\$3,400

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Patrick S. DeGeorge
 Print Name
 Signature

Title: Business Administrator/Board Secretary

Date: 8/6/2014